

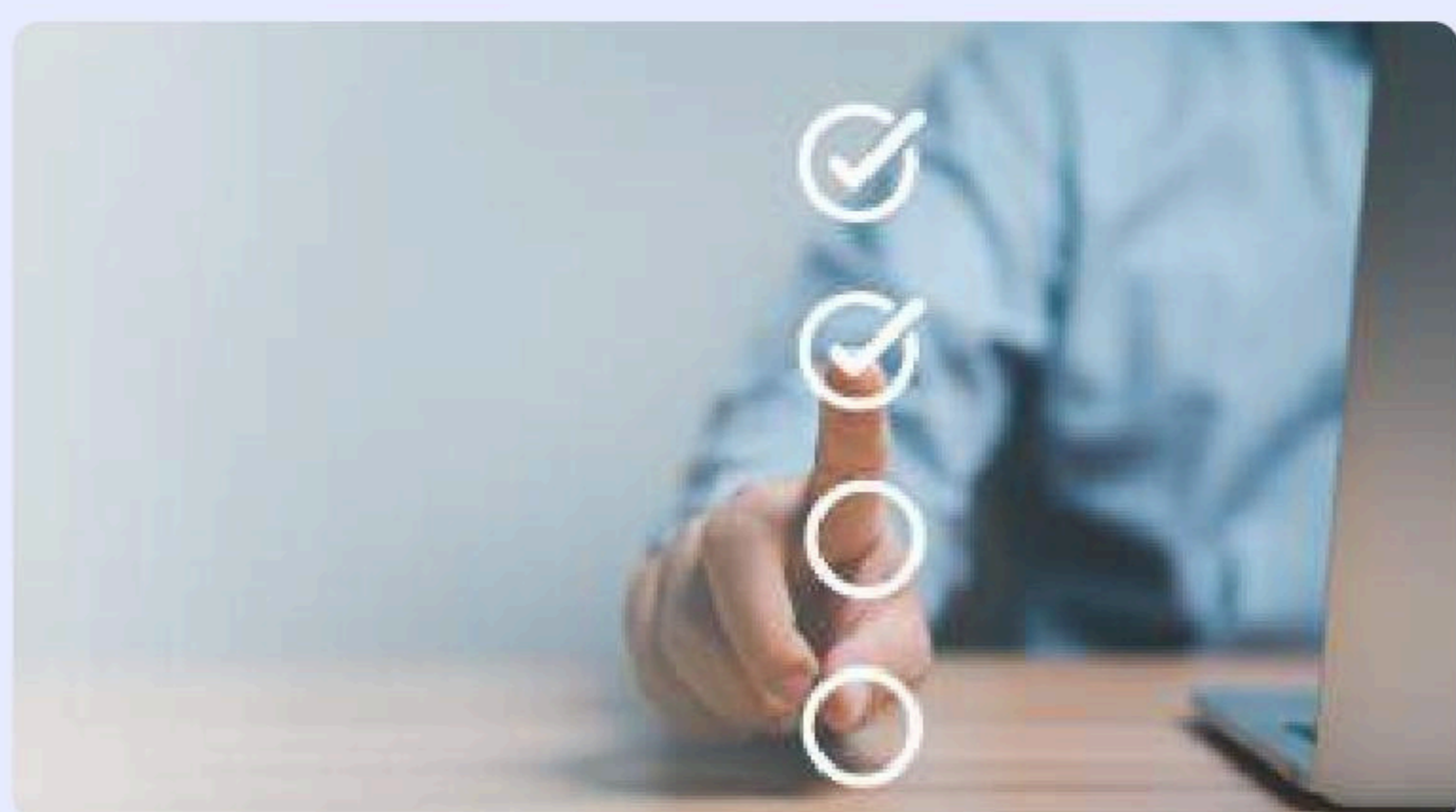


L1-A Managerial & Executive Visa

Maximize growth potential in the US for accelerated business expansion

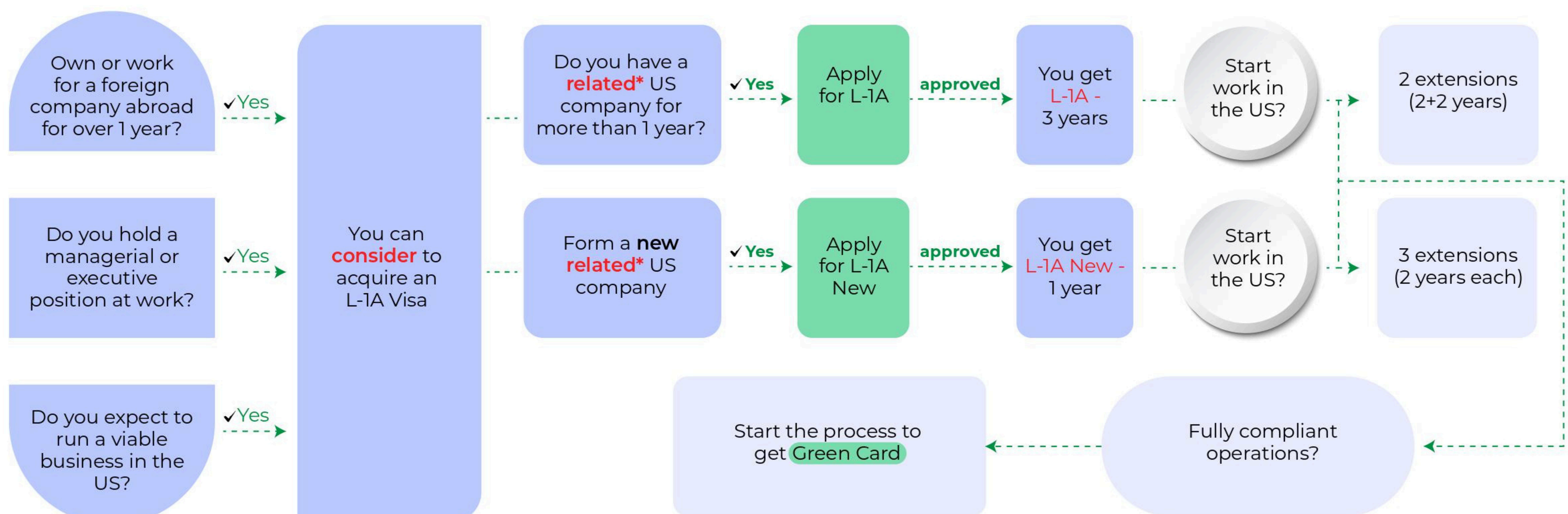
L1A visa facilitates the transfer of executives or managers from a foreign company to a related US office for managerial work

Business Advantages of Establishing a US Presence with an L-1A Visa



- Direct oversight ensures better control over business operations
- Face-to-face interactions with clients and prospects build stronger relationships
- Quick decision-making enables timely responses to market demands and opportunities
- Efficient hiring and staff management ensure an effective workforce
- Participation in events enhances brand visibility and networking opportunities
- Enhanced coordination among global teams

L-1A Landscape



GENERAL QUALIFICATIONS

- » US company registration with a qualifying (parent, subsidiary, or affiliate) link to the Indian firm
- » L-1A petitioner employee’s minimum one-year managerial tenure in the foreign company
- » Detailed business plan
- » Doing viable business in India and potential to do viable business in the US
- » Lease or purchase of office space

Processing Steps for your L-1A Petition filing		
»	»	»
STEP 01	STEP 02	STEP 03
Fact Gathering & Compilation of data - from employer and L-1A beneficiary	Evaluation of documents and case preparation	L-1A Petition Filing with USICS

Getting you started

EntryUSA Coverage

Stage 1 - L-1A New / L-1A Existing

	L-1A		L-1A Renewal	
	L-1A Renewal	L-1A Existing	L-1A New (Before the end of 1st year)	L-1A Existing (Before the end of 3rd year)
USCIS I-129 Filing	✓	✓	✓	✓
USCIS L-Supplement	✓	✓	N/A	N/A
Premium Processing (Optional)	✓	✓	✓	✓
Legal Services	✓	✓	✓	✓
Business Plan	✓	N/A	✓	N/A

Stage 2 - Consular Process

DS 160 Form Preparation for Consular Processing after L-1A is approved	✓
DS 160 Form Preparation for Consular Processing for each Dependent	✓

Stage 3 - I-140 Process

USCIS Form I-140 Filing	✓
Premium Processing (Optional)	✓
Legal Services	✓

Stage 4 - Adjustment of Status after the I-140 is approved

USCIS Filing Forms I-1485, I-765, I-131 and Form I-485A	✓
USCIS Filing Forms I-1485, I-765, I-131 for each dependent	✓
Legal Services for each AOS Petition (Adjustment of Status)	✓

FREQUENTLY ASKED QUESTIONS

What is an L1A visa and how different is it from an L1A New Office visa?

The L1A visa facilitates the transfer of managerial or executive employees from multinational corporations' foreign offices, like in India, to related established branches in the United States. The L1A New Office visa, conversely, is designated for employees transferred to set up a new office in the US.

What are the additional benefits of getting an L1A visa?

The US company can be a different line of business than the parent foreign company; You do not need a degree to qualify; dependents are allowed to work; and L1A visa holders and their dependents can apply for a green card

What is the "blanket L1A program"?

The program streamlines the L1A visa process for certain employees of large multinational companies in such a way that avoids the necessity for separate petitions for each employee.

How long does it take to process an L1A visa?

Premium processing of an L1A visa guarantees a faster decision within 30 calendar days. On the other hand, the regular processing option follows the standard timeline of a few months. Processing time is subject to change

What educational qualifications are needed for an L1A visa?

There is no specific or minimum educational qualification required for an L1A visa

Can my family accompany me on an L1A visa?

Certainly. Spouses and unmarried children under 21 of L1A visa holders qualify for dependent visas (L2 visas) and can join the primary visa holder in the US.

What is the validity of an L1A visa?

The initial validity of an L1A visa varies - up to 3 years for established U.S. offices and 1 year for L1A New offices. L1A visa holders can apply for extensions, with a maximum total stay of 7 years.

What are the salary criteria for the L1A visa holder in the US?

While the US government doesn't set specific salary criteria, salaries need to be reasonable, considering factors such as location, experience, industry, and company size.

Is there a quota or cap for L1A visas?

Unlike some other visa categories, such as H-1B visas, there is no annual cap or quota for L1A visas.

Is a business plan necessary when applying for an L1A visa?

Providing a business plan with your standard L1A visa application is optional, but doing so will substantially strengthen your application.. However, for the L1A New Office visa, submitting a business plan is required to demonstrate the viability and feasibility of the proposed new office in the U.S.

What is the minimum number of employees required to be hired?

Though no specific number of employees is required, you should aim to hire enough staff to meet your U.S. business needs according to your submitted business plan. Make sure to show growth in personnel within the first few months of operation, as expected by USCIS.

What is the minimum investment/capitalization required for getting an L1A visa?

There is no minimum investment or capitalization required for an L1A visa.

How the Indian entity will prove that it has the financial resources to support the L1A visa holder's salary and the operations of the US office?

Your Indian company can show its financial resources by submitting financial statements, cash reserves, investment capital, and revenue projections.

Must the US company be in the same line of business as the Indian Company?

No, it's not mandatory for the US company to operate in the same industry as the Indian company.



Single Point of Entry & Expansion in the US

We are a unique One-Key solution platform that offers founders of foreign companies peace of mind when they look at growing their business cross-border into the US. Our mission is to make it easy for foreign companies to establish and expand their business in the US. From company formation in the US to warehousing with pick-pack-ship, L1A work visas, sales facilitation, customs, and transportation, we do it all with just 1-call. We are an established, well-connected, on-the-ground company based in New Jersey, USA, and New Delhi, India.

